



Pall Corporation

Global Operations Leadership Program



Pall's Core Values

Our core values shape the culture and define the character of Pall Corporation. They influence behavior and the decisions we make. They are not just words on a page, they exist to guide our actions everyday.

- **Customers Talk, We Listen:** Our customer-centric focus drives us to create innovative solutions that directly address customer needs.
- **Innovation Defines Our Future:** We are empowered and encouraged to challenge ourselves and each other, and to take balanced risks to advance innovation.
- **Continuous Improvement (Kaizen) Is Our Way of Life:** We constantly strive to do better, setting the bar high for ourselves and each other. The Danaher Business System (DBS) is our way of life.
- **The Best Team Wins:** Exceptional people thrive in Danaher's fast-paced, results-oriented work environment.
- **We Compete for Shareholders:** Our track record of financial success enables us to continually invest back into our businesses and our team.

Program Overview

Pall's global Operations Leadership Program (OLP) is a two-year rotational program consisting of four diverse functional opportunities at two or more Pall locations. OLP participants will have deep exposure to manufacturing, supply chain, strategic sourcing, operational excellence (lean /continuous improvement), planning, materials management, environmental health & safety with a supportive curriculum of professional and leadership development, mentoring from senior leaders, and global symposiums.

Participants will be educated on the Pall Vision, Mission and Values as well as Pall's processes, products and services. The OLP class will be developed as future Pall leaders and work on compelling, high visibility projects.

How to Apply

Visit www.pall.com/careers and click on Operations Leadership Program.

Company Profile

Pall is a wholly-owned, but independently operating company, within Danaher Corporation's Life Sciences businesses. We are a science and engineering company operating in more than 40 countries throughout the world.

Pall Corporation solves complex filtration, separation, purification and contamination control challenges for diverse customers around the world. These solutions enable companies, industrial and health care enterprises, and municipalities to ensure the purity of water and food; to engineer lifesaving vaccines and biotechnology drugs; to help protect patients and caregivers; and to develop fluid management innovations for almost every manufacturing process. Our enabling technologies help make good products better, safer and even possible.

Sophisticated filtration systems are widely used by manufacturers, hospitals, laboratories, aircraft operators, energy producers and municipal water suppliers. The global filtration market is being driven by water and energy needs, imperatives for quality and productivity, emerging and mutating pathogens, new biotech drugs and vaccines, high-tech products and processes, increasing regulations, and rising standards of living.

Pall is much more than a filter company. Pall has been called "the original clean technology company" since many of our products deliver sustainable social benefits. Our wealth of scientific knowledge, deep applications experience and vast portfolio of proprietary core materials give us unmatched capabilities to help customers be more successful, and to help enable a safer, greener, more sustainable future for everyone.



Candidate Profile

Bachelor's or Advanced Degree in Engineering with 0-2 years of applicable work experience or research.

Candidates selected for the program have a history of strong academic achievement in engineering, demonstrated leadership capabilities and have excelled in community, professional or extracurricular activities. This combined academic achievement and experience is used to evaluate the candidate's maturity for future leadership roles, commitment to personal excellence and ability to collaborate with others to achieve outstanding results. Candidates with related work experience in engineering or the sciences are strongly encouraged to apply.

Candidates must be geographically mobile and ideally know a second language (English required).

Pall considers the Global OLP to be a path to potential roles in technical leadership, site leadership and key for operations management roles. The Pall culture is results oriented and customer focused. We value not only a job well done but welcome those who exhibit the highest standards of integrity and the personal drive and initiative to foster new solutions to make Pall and its employee community more successful.



Your Experience

Picture yourself working on challenging projects throughout four diverse assignments over a two-year period. During this time you will be mentored by world-class leaders in their fields. You will learn what it means to be a part of a profitable enterprise while building your skills and preparing for future roles in Operations and related business functions.

Pall Corporation's diverse range of products and services allows us to serve many different markets, and have a wide array of technologies and manufacturing processes. This enables us to provide our candidates with a broad variety of experiences and development opportunities.

You will be a part of a select group, building relationships to carry you forward at Pall. During the program you will work with senior leadership and be given high visibility assignments while building subject matter expertise. Pall is committed to building your capability and fostering your success. You will participate in an extensive business, leadership & technical course curriculum.

Your Future

Successful program participants will have opportunities to accelerate their career growth. Graduates of OLP are developed as the talent pipeline for many roles including but not limited to:

- Engineering
- Operations
- Supply Chain
- Sales, Inventory & Operational Planning
- Materials
- Planning
- Environmental Health & Safety
- Operational Excellence



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Pall Corporation has offices & plants throughout the world.

To see how Pall is helping enable a greener, safer, more sustainable future, visit www.pall.com/green.

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