

Pall Corporation Privacy Policy

Pall Corporation (“Pall”) makes reasonable efforts to protect your personal information. Pall’s privacy program and data security activities are governed by a number of policies and procedures. With respect to personal information about individuals (“data subjects”) located in European Union (EU) countries and Switzerland, Pall also adheres to a self-regulatory program that complies with the Safe Harbor privacy principles set forth in the July 2000 agreement between the EU and the United States Department of Commerce and the Safe Harbor principles set forth in the December 2008 agreement between Switzerland and the United States Department of Commerce. For more information about the Safe Harbor Program, please go to <http://www.export.gov/safeharbor/>.

Pall collects, processes, and stores personal information for the following purposes:

- determining, evaluating, and implementing employment-related actions and obligations.
- designing, evaluating, and administering compensation, benefits, and other human resources programs.
- designing, evaluating, and implementing employment-related education and training programs.
- monitoring and evaluating employee conduct and performance.
- maintaining plant and employee security, and health and safety.
- collecting and storing customer information.
- making data subjects' names, images, and other items of business-contact information available by means of website posting, business cards, brochures, and other promotional media to Pall's present and potential customers, suppliers, contractors, joint venture partners, other business associates, and employees.
- maintaining business records relating to past, present, and potential customers, suppliers, contractors, joint venture partners, other business associates, and employees.
- conducting auditing, accounting, financial, and economic analyses.
- facilitating business communications, negotiations, transactions, conferences, and compliance with contractual and legal obligations

If the company intends to use personal information about EU or Switzerland data subjects for reasons that are not consistent with the above, the affected data subject will be given the opportunity to opt-out of that use or transfer. Sensitive information (e.g. medical or health condition, racial or ethnic origin) will only be processed and transferred in so far as it is authorized by or in accordance with (i) EU Directive 95/46/EC of October 24, 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and its implementation by national laws or (ii) Swiss law, as applicable. The company may transfer personal information to a third party acting

as its agent (e.g., consultants, tax advisors and preparers, accountants, auditors, lawyers, financial services, expense reimbursement services, travel services and benefit vendors) if the third party confirms that it provides the same level of protection required by the Safe Harbor principles. In such case, notice and choice are not provided to the data subject unless the company intends the agent to use personal information for a purpose incompatible with the purpose for which it was collected. Notice and choice are provided to data subjects if the personal information is transferred to a third party who is not an agent of the company. Pall Corporation takes care to secure personal information given to us by individuals. Pall protects personal information under company control by security practices and measures, in order to prevent loss, misuse, unauthorized access, disclosure, or alteration. We protect your personal information using several means. Physical security is designed to prevent unauthorized access to hard copy data files, and electronic database equipment. Electronic security measures continuously monitor access to our servers and provide protection from hacking or other unauthorized access. Additional safeguards are in place to ensure that access to personal information, whether in hard copy files or in electronic files, are limited to individuals who need it in order to provide services consistent with our legitimate business purposes as described above.

Pall Corporation holds its employees accountable for maintaining the trust our customers and other employees place in us. We provide privacy information to our employees, and periodically audit our compliance with our Privacy Policy. Pall respects and adheres to privacy laws in the countries where we do business, and we support industry self-regulation as a flexible means for keeping pace with the latest developments in technology.

Individuals with complaints or Safe Harbor issues should contact their local Human Resources representative. Individuals with Safe Harbor issues who do not have access to resources internal to Pall should contact the company via the company's Internet site, <http://www.pall.com/>. Under the direction of Pall's Compliance Officer, Pall will review, investigate and document every allegation that our Privacy Policy has been violated. As part of this process, we will determine whether appropriate disciplinary measures against any person or entity whom we determine has violated the terms of this Privacy Policy are necessary to prevent a recurrence of any substantiated violation hereof.