

# PALL CORPORATION CHARITABLE CONTRIBUTIONS POLICY (Effective as of July 16, 2009)

## 1. Strategic Objectives for Donations:

Pall Corporation believes in supporting and enriching the overall environment and communities in which it and its subsidiaries (collectively, "Pall") operate. This benefits our host communities and fosters a sense of pride and corporate responsibility for our shareholders and employees. It makes Pall a more attractive employer, improves Pall's relationships with local government and adds value to our communities.

#### 2. Priorities:

Pall focuses its donation efforts in Science and Technology, Education, Environmental Conservation, Social Services and the Arts. Pall gives added weight to charities that have received its prior support, local deployment of contributions, organizations such as educational institutions that may benefit its employees and their families, and causes that reinforce the role of filtration generally in improving the health and safety of the community.

All donations must be consistent with applicable laws, regulations, local customs and Pall policies, including this Policy.

To ensure that Pall's donations match its charitable objectives at the time, Pall will not make any commitment for greater than a four year period.

#### 3. Types and Amounts of Support:

Pall may donate capital, services, volunteer time and product. Amounts vary according to the need of the organization and the level of support determined appropriate by Pall, in accordance with the terms of this Policy.

### 4. Organizations Outside of Donation Eligibility:

Pall receives many more requests for donations than it can support. A decision to decline a request does not imply that the applicant's program is not needed or valued, but simply that it does not fall within our giving guidelines or priorities, or that funds or other support sought are not available.

Any and all requests for political contributions and/or donations to for-profit organizations are excluded from eligibility and expressly prohibited.

#### 5. Review Process:

Pall's review process is continuous, and organizations may apply for donations at any time. However, it is recommended that applications be made in the first part of the fiscal year, which begins August 1.

#### 6. Approval Requirements:

The Chief Executive Officer of Pall Corporation ("<u>CEO</u>") must approve a fiscal year corporate budget and fiscal year regional (or subsidiary) budget(s) for Pall donations ("<u>Approved Budgets</u>"). The CEO must also approve any requests for donations which are in excess of the Approved Budgets.

In addition, the CEO must review with and obtain the approval of the Pall Corporation Board of Directors ("**Board**") for the following donation requests:

- a) Donation requests over \$75,000 per individual entity per Pall fiscal year;
- b) Donation requests aggregating more than \$250,000 per individual entity in a four fiscal year period;
- c) Donation requests by an entity that has a related party connection to Pall, including any Pall Executive Officers or Directors or a known connection with a major Pall customer, if the contribution is material to that entity or has some pecuniary benefit to the related party (donations made with the intent to influence the award of business to Pall are against this Policy).

For purposes of this Policy, an affiliate, subsidiary or joint venture of an entity will be treated as a separate (individual) entity. For purposes of the thresholds above in a) and b), product and services (provided by Pall employees during business time) shall be valued at cost to Pall.

## 7. Reporting:

Pall Financial Management will present the Nominating/Governance Committee with a summary of all contributions made on an annual basis.