



CORPORATE SAFETY POLICY

Safety in the workplace and in the communities where we do business is our highest priority. To help ensure the health and safety of our employees, our management team is committed to do all that is necessary to provide an environment where people feel safe and have the proper training and tools required to maintain our safety standards.

The managers at each facility are responsible for making safety-first practices a part of daily management. Local (site) management ensures that we are in compliance with all health and safety regulations and corporate health and safety policies. As part of this effort, management is required to assign responsibilities for health and safety in their organizations and provide adequate resources to sustain continuous improvement.

Pall Corporation's safety policy is aimed at preventing or limiting the exposure of employees, customers, and other visitors to our facilities to health or safety risks. Each Pall facility has implemented a plan to reduce the accident and lost time case rate with the long-term goal of achieving **zero accidents** and **zero lost time** cases. To accomplish this objective, all employees are expected to work diligently to maintain safe and healthful working conditions and to adhere to proper operating practices and procedures designed to prevent injuries and illnesses. The responsibilities of all Pall personnel in this regard include:

- Exercising maximum care and awareness at all times to prevent accidents and injuries.
- Reporting to supervisors and seeking first aid for all injuries, regardless of how minor.
- Reporting near misses and accidents to supervisors in a timely manner.
- Reporting unsafe conditions, equipment or practices to supervisory personnel.
- Using safety or personal protective equipment.
- Notifying supervisors, before the beginning of the workday, of any impairment or medication they are taking that may cause drowsiness or other side effects that could lead them to injure themselves or their co-workers.

Please consult your Supervisor or Facility Health & Safety Coordinator with questions. Unresolved concerns should be directed to Farsad Fotouhi, Vice President of Corporate Health, Safety and Environmental Engineering.



Larry Kingsley
Chairman and Chief Executive Officer