



# Environmental Health and Safety (EHS) Policy

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Pall Manufacturing UK Limited and Pall Europe Limited will operate according to the Danaher EHS Policy.

Danaher Corporation is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environmental health and safety laws and regulations, and in a manner that promotes and protects the health and safety of our associates, customers, and members of our local communities worldwide.

Danaher Corporation implements this policy by integrating environmental, health and safety requirements into operations through the Danaher Business System.

Danaher operates in accordance with the following principles in conducting our business. These principles support our environmental, health and safety commitment:

- Compliance with all applicable environmental, health and safety laws and regulations and applicable corporate and business unit policies, standards and procedures.
- Periodic, formal evaluation of our compliance.
- Integrity and accountability in personal conduct.
  - Danaher associates are expected to understand the environmental, health and safety issues associated with their jobs.
  - Danaher associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates, government authorities, suppliers, customers and those who live in the surrounding community.
- Continual improvement in EHS performance, waste minimization, prevention of pollution, and prevention of workplace accidents and injuries.
- Integration of sound environmental, health and safety programmes and practices into applicable business functions, including procurement, product design, product testing, manufacturing and product support.
- Consideration of environmental, health and safety impacts in the course of developing new products or processes, in selecting production materials, and before buying, leasing or selling property.
- Design, operation and maintenance of our facilities in a manner that minimizes emissions and waste.
- Responsible use of materials, including where feasible, the recycling and reuse of materials.
- Sensitivity to community concerns about environmental, health and safety issues.

This policy is applicable to all of the Company's activities in the UK.

A handwritten signature in black ink, appearing to read "Tony Mason", written over a dotted line.

**Tony Mason, UK Managing Director, July 2017**